

**Subject:** Superintendent Evaluation/Goals  
**From:** Eric Bush <bushe@mokena159.org>  
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**To:** School Board <schoolboard@mokena159.org>

Board - Julie asked about the timing of Mark's evaluation. Below is the proposed timing for evaluation and goals.

**February**

Mark to present the Board his achievements/progress towards his goals in closed session. Board will have time to ask questions. Board will complete and submit their evaluation by March 1 so I have time to consolidate results for the March meeting.

**March**

Board will review/discuss consolidated evaluation results with Mark to complete his evaluation.

**April**

Board and Mark start discussion of Superintendent goals for the 2024/25 school year.

**May**

Board and Mark finalize Superintendent goals for the 2024/25 school year.

This proposed calendar allows June as a buffer to establish Mark's goals by June 30. Let me know if you have any questions.

Regards,

Eric